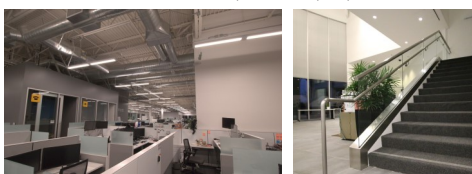
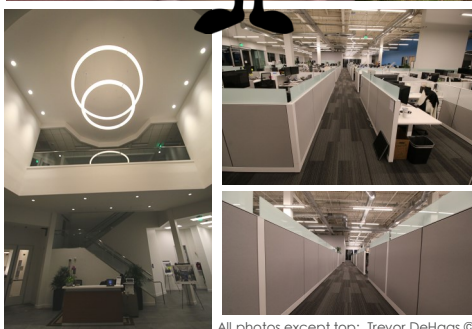


PROJECT SPOTLIGHT

TiVo, 2160-2190 Gold St., San Jose



All photos except top: Trevor DeHaas ©

Everyone knows the TiVo name, but for NAE it holds special meaning; we were honored to be selected as TiVo's Design Build Tenant Improvement electrical contractor for their new headquarters at the Gold Street Technology Center. Working together with the leadership of South Bay Construction on this prominent TI, our team provided design, engineering and construction/installation of the interior lighting and power systems for TiVo's main lobbies, café, fitness center, offices, conference rooms, open office spaces, labs, and employee game rooms.

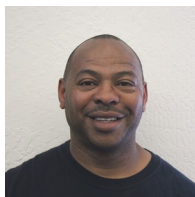
TiVo's approx. 130,000 sq. ft. space occupies two of the five 2-story buildings on the Tech Center's 18-acre campus, home to several other major technology companies, including Plantronics, Flextronics, and Dell. Onsite amenities (completed prior to our contract) include vehicle parking, bicycle parking with showers, electric vehicle stations, volleyball and basketball courts, courtyards, and walking/bike paths. The innovative tech center provides many amenities within a creative environment, and we incorporated that same level of uniqueness into TiVo's interior plan as well.

Project Manager Nick Hughey, Foreman Jason Gonterman and primary Leads, Johnny Selfridge, Matthew Farrington and Armando Rabago, led an outstanding team of electricians and apprentices in completion of this notable project. Together with Reyes Arevalos, Gerald Arnold, Gholamreza "Ray" Brahizmzadeh, Max Carmona, Tomas Carnahan-Nazario, Antonio Lomeli, Anthony Lopez, Charles Miller, Okifondo Munganga, Jorge Ramirez and others, the team tracked over 14,000 man hours, and turned a state-of-the-art tenant improvement project over to a happy and satisfied client, on time and within budget.

Congratulations on another awesome job to a terrific NAE team!

MEET YOUR NAE TEAM

Mario Peterson Sr.



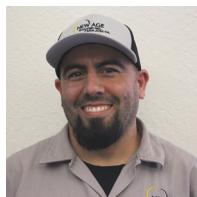
Growing up in South Carolina, Mario attended a technical high school which provided the foundation for his electrical career. Knowing he had potential but also knowing it was out of reach in his small hometown, Mario decided to move to California, a place many referred to as the land of opportunity.

In 2004, Mario was introduced to New Age Electric by an employee and was hired immediately, growing quickly into a leadership role. Known for his expertise in troubleshooting, Mario takes pride in his work and is comfortable and confident working in even in complex situations.

A few years ago, Mario was proud to take his own son, Mario Jr., under his wing at New Age Electric. Senior was able to show Junior the ropes and they worked on many projects together, sharing a special father/son bond. Mario's advice to trainees: "Stay focused, pay attention, listen to your foreman. When you have a good foreman-apprentice relationship, it makes work a lot easier."

In addition to football, basketball and billiards, Mario enjoys company social activities where employees have a chance to get to know each other outside of work. He says, "At work, it's professional, but knowing someone both personally and professionally makes work enjoyable!"

Joseph Porras



While working as a residential roofer, Joseph met and befriended an electrician on site. Eager to get off a hot roof, they discussed pros and cons of the various trades, and their many discussions helped Joseph decide on electrical construction. He spent five years learning and practicing his craft before joining New Age Electric. The transition from residential to commercial meant larger scale projects, larger

crews, meeting and interacting with new people, and a faster pace, allowing Joseph opportunities to gain great experience and acquire and even wider set of technical skills.

Joseph appreciates the people he's met and the lasting friendships he's developed at New Age Electric, and is looking forward to another 10 years with the company. His advice to apprentices: "Try not to get too frustrated. We've all been there. Stick with it and learn as much as you can from others. It will pay off!"

Joseph enjoys spending time outdoors hiking, camping, and going to the beach with his wife and son. The couple loves visiting Yosemite, where Joseph proposed, and where they returned last summer for a nature wedding.

The Back Page

A MESSAGE FROM THE BOSS

Summer is always a season of change. It's the end of one school year, and the beginning of a new one. More marriages take place in the summer than any other time of year, and more babies are born in June, July and August, than the other nine months. More people move during the summer. More people take vacations in summer. (And not by coincidence, our brains often go on vacation in summer, too.) Even our wardrobes change.

You've probably seen the changes taking place at NAE as well. We're not playing musical chairs, but we are trying to make the best use of our limited space, while creating more synergy and cohesiveness with groups who need to function as a "team." I think in the weeks and months ahead, you are going to see other changes, some subtle, some perhaps not, and all as part of a process to help staff at all levels perform their jobs as productively and successfully as possible, and keep New Age Electric at the forefront of commercial electrical construction in San Jose.

Over the next couple of months, I will be taking the opportunity to speak to each and every one of you, one-on-one, in my office. We can talk about anything you'd like – work, home, sports, cars, food, travel – whatever you want. The goal here is for me to get to know you better, for each of you to feel more connected to the office and especially to me, and for you to know that I have an open-door policy and all are welcome! Be watching for details on this which will be sent to each of you individually soon.

Wishing you all a fun, safe and happy summer!

SAFETY CORNER

Pool Safety (Excerpted from www.poolsafety.gov) and provided by Global Safety Management, our NAE Partners in Safety!

Drowning is sadly the leading cause of unintentional death involving children age 1-4. It is estimated that hundreds of children ages 15 and younger fatally drown in swimming pools and spas each year and more than 5,600 children go to hospital emergency rooms due to non-fatal injuries. An unknown number of these hospitalizations result in permanent disability, including brain damage. These deaths and injuries are 100 percent preventable. Here are some water safety steps.

- **STAY CLOSE, BE ALERT AND WATCH:** Never leave children unattended. Keep them away from pool drains, pipes and other openings. If a child is missing, check the pool first.
- **LEARN AND PRACTICE WATER SAFETY SKILLS:** Learn to swim and make sure kids do, too. Know how to perform CPR on children and adults.
- **HAVE THE APPROPRIATE EQUIPMENT:** Install a pool or spa fence and ensure they have compliant drain covers. Install an alarm on the door leading from the house to the pool. Keep pool and spa covers in working order. Have life rings or reaching poles close by.

MARK YOU CALENDARS:

Foremen's Meeting: First Monday Every Month at 6AM

(unless otherwise noted)

August 6—General Company Meeting—

Date tentative, more details to follow

August 11—Santa Cruz Beach Boardwalk Summer Picnic—

Unlimited Rides from 10 AM to 11 PM, plus lunch and beverages, and 2 hours of Arcade Play! Free parking is also available. Look for the flyer in your email and be sure to RSVP by 7/27/18.



A good time was had by all at the "Golf With The Boss" golf tournament, held at Prune Ridge Golf Club on Saturday, May 12. 20 players came out for a fun morning of golf, followed by lunch and awards. Winners (l-r): Jason Gonterman, 2nd place; Ronnie Aguiniga, Closest to Pin and Longest Drive; Nick Hughey, 3rd Place; Chris Shackleton, First Place and Closest to Pin.

Google: I know everything.

Facebook: I know everyone.

Internet: Without me, you're both nothing.

Electricity: Keep talking fools!

NEC TEST PREP QUESTIONS:

1. Type MI cable shall be supported at intervals NOT exceeding _____.
a) 2 feet c) 6 feet
b) 4 feet d) 10 feet
2. Unless specifically permitted in the NEC, neutral conductors shall NOT be used for more than one _____.
a) branch unit
b) multiwire branch circuit
c) set of ungrounded feeder conductors
d) all of the above
3. Luminaires installed over highly combustible material shall be _____.
a) of the unswitched type
b) of the switched type
c) prohibited
d) located not less than 18 in. below the ceiling

Answers to Test Prep Questions: 1. c, 2. d, 3. a

New baby? Special project? Kudos to a coworker? Send your ideas to NAE Times, Gailline Cristobal, 408.279.8787 or email gailc@newageelectric.com.