



Times

Holiday Issue 2017



Photos: Trevor DeHaas ©

PROJECT SPOTLIGHT

237 Moffett Park Drive, Sunnyvale

Working with the winning teams of South Bay Construction and Four Corners Properties, NAE completed this stunning market-ready corporate complex in just 18 months. With over \$6 million in electrical systems alone, it is one of the largest and most prestigious projects we've designed/built to date. Project included renovation of an existing office building and construction of a new office building, outdoor amenity areas and a 3-level parking structure. Scope of work included design and construction of all electrical systems, lighting, photovoltaics and fire alarm systems for all buildings' common areas, courtyards, amenity areas, parking structure and street lighting. EPM Kurt Rocklage and Foremen Gene Cashman and Jason Gonterman worked closely with their talented team of up to 20 electricians, to insure the project was delivered on time and with exceptional value. Drive by and have a look, it's impressive. Great job, team!!

MEET YOUR NAE TEAM

Muhammed Hantalasevic



Born in Bosnia, Muhammed earned a Master's Degree in Electrical Engineering at the University of Belgrade. He moved his family to California in 1998, where he was introduced to NAE through his nephew Ferid. With his EE background, Muhammed was a natural in the field, and quickly rose to a position of field leadership.

Muhammed has 4 beautiful grandchildren that he enjoys spending time with. He and his wife Djemila are also avid travelers; this year they visited Mexico and went back to Bosnia to spend time with family. They've been to Hawaii eight times!

His words of wisdom -- study, finish classes, learn from others, and maintain good working relationships. "In this job, (back)

Armando Rabago



Armando joined NAE team in 2014. Originally a drywaller, Armando was inspired to become an electrician by a former GC who had an electrical background, and he's very happy with his decision.

This year Armando celebrated two milestones -- his marriage to wife Karina, and the purchase of their first home!

Armando would like to become a Foreman for NAE, and hopes to one day open his own business.

When asked what advice he'd to give an apprentice, Armando emphasizes the importance of hard work and learning from those who make the extra effort and have a true passion for the trade. "At the end of the day, your work will speak for itself." 🐼

SAFETY CORNER

Introducing Our New Safety Partner, Global Safety Management Consultants

We recently teamed up with Global Safety Management Consultants to help us in our journey to safety excellence. Steve Bowers and Patty Becker bring decades of experience helping clients in high risk operations eliminate injuries and illnesses in the workplace. GSMC is currently helping us update our IIPP and Safety Manual. Once complete, we will begin scheduling training with all employees to review the new programs and discuss our next steps for preventing injuries and incidents at NAE.

November Safety Tip: Daylight Saving Time ends at 2 a.m. Sunday, Nov. 5, leaving many feeling fatigued, which can pose safety risks in the workplace. Just being aware of the increased risk of incidents in the days following the time change may help you stay alert. With dusk coming an hour earlier, be extra patient on the roadway during your commute; stay in your lane and keep an eye out for drivers who are darting in and out of lanes.



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Need to make changes to your health insurance plan? Now's the time to do so—Open Enrollment begins Dec 1. All changes must be made by Dec. 31 to be effective in 2018. Contact HR.

A MESSAGE FROM THE BOSS

Our hearts go out to all affected by the devastating North Bay fires. Thanks to those of you who contributed, NAE will be presenting a \$5,000 check to the Community Foundation Disaster Relief Fund, where our donation will be matched by Sparetime Supply and the Griggs Family, adding a total of \$10,000 to support relief efforts and fire victims, so many of whom have lost everything.

On a different note, it's hard to believe the holidays are already "just around the corner;" Thanksgiving is in a few weeks, and Christmas will be here before we know it. I want to start by expressing my deep appreciation for the great work you all do for New Age Electric. I'm proud of this company and the work we deliver to our clients. We continue to grow and succeed, and get bigger and better work, because of the skill, dedication and hard work being performed by this team. Thank you all.

Look for something special mailed to your home the week before Thanksgiving, just a small token of appreciation, and our way of saying, "from our table to yours, we wish you a delicious, fun, safe and Happy Thanksgiving!"

Also, we'll be hosting a **Holiday Open House at the office on Friday afternoon, December 15, from 2:30 PM-6:00 PM**—closing at noon and reopening at 2:30, giving everyone the option of completing your shift or leaving early to go home, change, grab your sweethearts and be back for the fun and festivities! Look for more details coming soon.

I hope you all will take the time to look over our new publication, make note of dates, say congrats to those mentioned, have a chuckle, and gain something useful. **Happy Holidays to all!**

CELEBRATING OUR NAE FAMILY



Not to be outdone by prior events, this year's Pumpkin Carving party in October, was a "smashing" success! What a great way to bring together coworkers and their children for a family-friendly, fun afternoon. Thanks to Rachel and Gail for your creativity!



Muhammed, cont'd

you are trusting one another with your lives. You have to do good work for yourself and for others, as a bad mistake can be fatal. Be patient with your fellow employees and put pride in the job you do." ☞

HAPPY BIRTHDAY!

Gilbran Lugo—10/25
Nick Gonzales—11/9
Eugene Cashman—11/10
Mark Yates—11/16
Muhammed Hantalasevic—11/16
Rachel Pimentel—11/19
Rudy Hernandez—1/20
Gail Cristobal—11/28
John Kearney—12/2
Andres Vallejo—12/5
Heriberto Rocha—12/10
Arnulfo DeLeon—12/11
Vicente Ochoa—12/18
Shane Huntimer—12/22
Thuan Anthony Lam—12/23
Joseph Porras—12/23
Robert Smith—12/31

SAVE THE DATE

- **Next Foremen Meetings:**
Mondays, 11/6 & 12/4, 6AM
- **Holiday Open House:** Friday
Dec 15, 2:30 PM
- **Health Insurance Open Enrollment** Begins Dec 1
(contact HR to make changes)

HAPPY ANNIVERSARY!

Mark Yates—22 yrs Nov
Chris Rael—5 yrs Nov
Eric Arevalos—2 yrs Nov
Kurt Rocklage—28 yrs Dec
Miralem Salihbasic—3 Dec
Adrian Arevalos—3 yrs Dec
Okitondo Munganga—3 yrs Dec
Jorge Ramirez—1 yr Dec
Arnulfo DeLeon—1 yr Dec

NEC TEST PREP QUESTIONS:

1. The working clearance in front of a switchboard shall not be less than _____.
a. 24" b. 30" c. 36" d. 48"
2. The number of underground conductors which may be utilized with a single common neutral conductor on an outside lighting circuit is _____.
a. 2 b. 6 c. 8 d. no limit specified
3. The purpose of the National Electrical Code is to provide _____.
a. design specification for electrical installations
b. installations which are adequate for good service
c. efficient electrical installations
d. safe electrical installations.

New baby? Special project? Kudos to a coworker? Send your ideas to NAE Times, Gailline Cristobal, 408.279.8787 or email gailc@newageelectric.com.